

# Environmental Stewardship Policy

At KCA Deutag we provide a wide range of drilling and engineering services to the oil and gas industry, involving operations which have the potential to affect the environment. We commit to carry out our business in an environmentally responsible manner.

In order to achieve this commitment we will operate in accordance with environmental management systems which are aligned with the requirements of international standard ISO 14001 and which are capable of successfully delivering our environmental objectives.

Senior management are responsible for providing the overall framework of the management systems within which we shall:

- Understand the hazards that our operations present to the physical environment, and work to minimise any adverse impacts
- Understand and comply with environmental conditions laid down by national and international regulators, industry codes and conventions, and client standards
- Ensure objectives for improving our environmental performance are set, implemented and monitored
- Ensure that employees and subcontractors have necessary training and competencies, are given responsibility for environmental protection, and are made aware of their responsibility.
- Design our equipment and procedures in such a way that the protection of the environment is addressed as part of daily business
- Avoid the creation of uncontrolled discharge of waste, emissions and effluents to the environment
- Identify methods for the monitoring, auditing, review and improvement of the environmental management systems to ensure their ongoing integrity and suitability for our operational needs
- Identify the need for corrective, preventive, and improvement action, and take such necessary actions

As Chief Executive, I will ensure that KCA Deutag's senior management provide the leadership, resources, support and direction necessary to ensure that we always operate with due regard and respect for the physical environment.

In turn, all KCA Deutag employees, directly contracted staff, and subcontractor staff are responsible for:

- Understanding and complying with environmental management systems, policies and procedures.
- Seeking clarification on instructions, plans and procedures if unclear to them.

I ask all employees to recommend improvements to this policy and associated systems of work such that our objectives are met.



**Joseph Elkhoury**

Chief Executive Officer